Date Position Begins:	03/01/25 for the 2026 New Chair Selection Cycle
Participation structure:	Committee reports directly to the current COT Chair
Anticipated duration:	03/01/25 – 6/30/25
Appointment term:	Four months or until submission of final candidate slate
Membership requirement:	Membership in Central Committee on Trauma, Region Chief, Medical Director, or designated senior staff
Effort requirement:	Approximately 2 hours in March, 3 hours in April, 12 hours in May, 3-4 hours in June via Zoom or independently
Experience/skills desired *[if any specific]:*	n/a

COT Chair Nomination Committee Overview
The COT Chair Nomination Committee is selected by the COT Chair every four years to represent the diversity of voices and programs within the COT for a short-term, but intense service period. The primary objective of the COT Chair Nomination Committee is to identify, confirm, and review an initial slate of candidates for the next COT Chair. They will meet to review the job description, formulate a set of evaluation principles or characteristics deemed critical to the next COT chair, draft structured interview questions and a consistent evaluation matrix. After conducting the candidate interviews, they will complete their evaluations, then convene again to review the candidate evaluations resulting in a condensed candidate slate of 3-4 nominees which are presented to the COT Chair Selection Committee comprised of former COT Chairs.

COT Chair Nomination Committee Member Specific Responsibilities
- Develop and provide a list of evaluation principles or key characteristics deemed essential for selecting the next COT Chair.
- Create and submit a list of interview questions to be used in the structured interview process.
- Present an evaluation matrix for assessing candidates.
- Compile and share the initial list of candidates for consideration.
- Prepare and deliver the final list of recommended candidates for selection.

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